



LifeMoxie!® Mentoring

Using Mentoring to Create Workforce Community

Why LifeMoxie! Mentoring Works

- Uses **on-line, customized mentoring website** that allows employees to seek out and self-select their own mentors and mentees
- Trains employees how to create and develop their own mentoring relationships
- **Teaches employees how to mentor** and how to be mentored
- Drives the development of essential skills with **on-site monthly training sessions**
- Incorporates company goals, values, vision, colors, logo, and “flavor”
- Provides **on-line tools, resources, and advice** to build mentoring skills
- Encourages **employees to develop each other** and share information
- Uses social networking concepts to create **community among employees**
- Eliminates administrative “headaches” that often accompany such programs
- Measures the successes of the program with benchmarks and feedback

About LifeMoxie! Corporate Solutions

LifeMoxie Corporate Solutions is the success training company developing up-and-coming talent with core competencies and moxie skills to create the employees' edge. LifeMoxie! employs relevant, content-rich, interactive, skill-building programs designed to develop business skills, provide promotability tools, and cultivate confidence. Our innovative programs train your employees how to be successful and as a result, you receive a maximum contribution to your bottom line. In addition, our solutions create a smarter, savvier employee base and connection among the employees. As a result, we create loyal communities out of workforces and talent magnets out of corporations.

77% of companies report that mentoring programs are effective in increasing employee retention and performance.

35% of employees of companies without a regular mentoring program plan to look for another job within 12 months.

62% of employees who have received mentoring say they are likely to stay with their current employer.

The loss of an employee costs a corporation 150% of departing employee's annual salary.

71% of Fortune 500 CEOs reportedly use mentoring to ensure that learning is happening in their organizations.

When mentoring is involved, managerial productivity increases 88%, versus only a 24% increase with training alone.

Instruction and advice given by a mentor is 100% relevant because it is tailored to specific needs, compared to 15-20% relevancy of standard formal training designed to train the masses.

**All sources are listed on www.lifemoxie.com/corporate*

